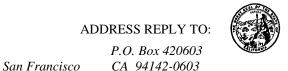
DEPARTMENT OF INDUSTRIAL RELATIONS DIVISION OF LABOR STATISTICS & RESEARCH 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



HOLIDAY PROVISIONS

FOR

PARKING AND HIGHWAY IMPROVEMENT (STRIPING, SLURRY AND SEAL COAT OPERATIONS-LABORER)

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN DIEG, SAN LUIS OBISPO, SANTA BARBARA, AND VENTURA COUNTIES

23-102-6

LABORERS' MASTER

PARKING AND HIGHWAY IMPROVEMENT

AGREEMENT

(STRIPING, SLURRY AND SEAL COAT OPERATIONS)

2010-2012

BETWEEN

SOUTHERN CALIFORNIA CONTRACTORS ASSOCIATION, INC.

AND

SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS

AND ITS AFFILLIATED LOCAL UNION NO. 1184

RECEIVED

Department of Industrial Relations

JUL 13 2010

Div. of Labor Statistics & Research Chief's Office

ARTICLE XIII

HOLIDAYS, PAYMENT OF WAGES, MEAL PERIODS

A. <u>Holidays</u>

The following holidays shall be observed on the date designated by Federal Law: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the day after Thanksgiving Day, and Christmas Day. If any of the above holidays should fall on a Sunday, the Monday following shall be considered a legal holiday. Work on such days shall be paid for at the holiday overtime rate provided herein. No work shall be performed on Labor Day except in case of extreme urgency when life or property is in imminent danger.